



MARYLAND STATE LOAN REPAYMENT PROGRAMS (SLRP/MLARP)
PART VI - RETENTION STUDY
(Application Deadline: April 15)

For the Candidate and the Employer to Read and Understand:

Background:

Health Provider retention is defined as the number of providers who continue service after completing their service obligation. Continuation of service is divided into three sub-levels. There is primary retention in which the provider remains at the original site of employment. There is secondary retention where the provider remains in an underserved area. There is tertiary retention where the provider continues service in Maryland. The Office of Workforce Development will also be signing on with a national collaborative to better gather and manage retention data regarding program participants (3RNet Provider Retention & Information System Management (PRISM)). PRISM provides a standardized and state-of-the-art way for participating states to gather real-time data from clinicians as they serve in States' and the National Health Service Corps' (NHSC) loan repayment, scholarship and other incentive programs. This retention data gathering system routinely surveys clinicians as they serve in these public programs to provide quality, consistent, real-time, convenient and ongoing data to inform the management and retention of clinicians in service programs. More details will be provided once the membership begins and if you are selected to be awarded.

Tracking:

The Office of Workforce Development will track health provider retention in state and federal workforce programs at the following post completion of service obligation intervals: during and following service obligation completion. Tracking will be conducted via an electronic survey tool. If a provider is unable to be reached via electronic survey, verification of employment will occur by contacting the site contact at the original practice site.

Expectation:

As with all State and Federal loan repayment grants, retention of providers in underserved areas is the main goal of these programs. If awarded loan repayment assistance, it is expected that the exit survey be completed and returned and that the provider understands that they will be contacted during and following completion of service obligation.

For all awardees, an exit survey will be sent via e-mail one month prior to your service obligation completion date, we are requesting that and should be completed by the stated due date.

Candidate Name

Signature

Date

Employer Name

Signature

Date